

ARV

2022 - 2023

ANNUAL REPORT



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01 ABOUT ARV

Our Mission and Purpose

Australian Refugee Volunteers Incorporated ABN 36 370 480 735 (**ARV**) is an entirely volunteer run, not-for-profit organisation based in Sydney, Australia, which is neither religiously nor politically affiliated.

ARV's main objective is to improve the quality of life of children and families from asylum seeker and refugee backgrounds living in the Australian community as well as other migrants with past experience of torture and trauma.

ARV provides programs that add development capacities and joy to the lives of these children and

help with their integration into the Australian community.

Through our programs, we aim to assist our clients through the development of self-confidence, social and leadership skills – all leading to a development of their personal identity and sense of social inclusion. ARV's programs provide essential recreational and developmental opportunities for children, helping to improve their quality of life. ARV is committed to empowering individuals and families and building more cohesive, tolerant communities.

Being a completely volunteer-run organisation, ARV recognises the importance of all of its volunteers to the organisation. ARV aims to provide its volunteers with a safe, fun and passionate environment to make a difference in.

Our History

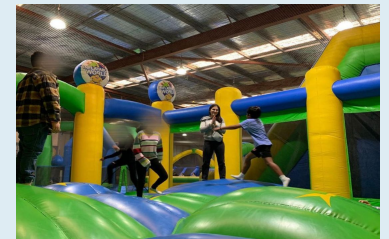
ARV was established in 2002 to work with children inside Villawood Immigration Detention Centre (**IDC**) and their families.

From 2002 to July 2005, ARV ran programs inside and outside the IDC, including art, sport,

drama, movie nights, English language courses, excursions, family days, youth buddy programs and camps. In addition, ARV also won approval to run excursions in the Baxter IDC.

In July 2005, the families were released from custodial detention and placed in community detention. The programs that were tailored for these families were restructured to cater for them and their new challenges of assimilating and living within the Australian community.

ARV currently runs two separate recreation and development programs for children living in the community.



01 ABOUT ARV

Structure & Management

ARV is an incorporated association (Public Benevolent Institution) registered with NSW Fair Trading and with the Australian Charities and Not-for-profits Commission (**ACNC**).

ARV is overseen by an Executive Committee, which includes the following: President, Vice-President, Treasurer, Secretary and one ordinary Committee member (**the Committee**).

ARV currently runs two programs, each of which is managed as a distinct project, with independent management and administration structures. There are Event, Volunteer and Client Managers for each of these projects, as well as one or two Program Co-ordinators, who report to the Committee. Recruitment and Training, overall Client Management, Marketing, Grants, and Treasury are managed for the whole ARV organisation.

ARV's Committee members during the 2022-2023 financial year were:

- **Presidents:** Auvik Pal & Sara Saddhasena
- **Vice-Presidents:** Hsin-yu (Cindy) Lin
- **Secretary,** Sharon Li & Appurva Raaj
- **Treasurer,** Chao Liu
- **Ordinary Committee Member,** Jessica Inman-Hislop



01 ABOUT ARV

Kids & Youth Programs	
Program Co-Ordinator	Phil Simonian
Event Manager	Grace Bicknell
Client Manager	Abby Deng
Volunteer Manager	Ashleigh Harrington

Teens & Charity Programs	
Program Co-Ordinator	Alessandra Martines
Client Manager	Aziz Abukeshek
Volunteer Manager	Vanessa Anthony

Operational Functions	
Marketing Manager	Julia Franklin
Training Manager	Trisia Wiecek
Recruitment	Katie Brinkman & Isslah Trad
Social Media Manager	Beverly Ho
Client Manager	Najmeh Hassanli
Treasury Team	Chao Liu, Alice Xu

02 FROM THE PRESIDENTS & VICE PRESIDENT

It was an honour for us to assume the roles of co-presidents of the Australian Refugee Volunteers Executive Committee. We have had the privilege of working alongside dedicated volunteers who help fulfill ARV's mission and goals.

In the 2022-2023 year, we had the opportunity to run a full year of programs for teens and kids for the first time since the pandemic. Highlights included our much anticipated teens camp and the combined Holiday Water Park and Easter Show events.

Our term began with a team-wide strategic planning day. The day presented an opportunity to connect on our organisational vision, align goals and plan programs. As a result the organisation has focused on the following core areas: Volunteer retention / engagement & Client Referral Strategy.

Like many volunteer organisations post-pandemic, ARV had to work on rebuilding and re-engaging our volunteer base. This included a revamp of our onboarding and induction process and The recruitment team had reviewed our current volunteer onboarding process and promoting ARV through new channel/s.

Furthermore, the team has focused on building the sense of community at ARV by further enabling our volunteers to form connections within the organisation.

To add to this, the board engaged a volunteer run consultancy *180 Degrees Consulting*, to provide recommendations on our specific focus areas. The project team's brief was to present an implementation plan to address short, medium and long for our key strategic focus areas of 1) Volunteer Engagement Plan 2) Client Referral Strategy and 3) Social Impact Framework.

The consulting team worked closely with the Admin volunteers to understand our organisation at its core and work together to build an approach to address current focus areas for the organisation.

The 180 degrees consultancy team helped the board form a view on how we grow our volunteer base. Throughout the course of the year, ARV has re-built an active recurring volunteer base, with ~100 active regular volunteers coming to our monthly programs.

Naturally, the organisation wishes to impact as many lives as we can, as such client recruitment was also looked at. 180 degrees and our admin team have drafted a plan for improving the client referral strategy by implementing a client communication framework. Furthermore, the 180 degrees consulting team have also helped to establish a social impact framework which will allow the organisation to understand and measure the impact we have on the community. Overtime we wish to embed this into our way of working.

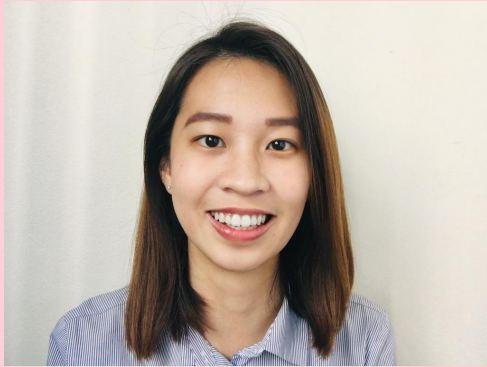
Finally, we would like to thank our dedicated admin team and general volunteers for their efforts throughout the past year. Without whom we would not have been able to work to achieve our goals as an organisation. The work we do to help children from refugee and asylum seeker families is only possible due to the dedication and hard work of the team as a whole. We look forward to continuing to achieve our milestones in the next year.

Regards, Auvik & Sara



**Auvik Pal & Sara
Saddhasena
ARV Presidents**

02 FROM THE PRESIDENTS & VICE PRESIDENT



Cindy Lin
ARV Vice President

It has been an extraordinary year serving as Vice President. Throughout this journey, I have had the privilege of working alongside our exceptional administrative team, and the resilience of our Australian Refugee Volunteer community has deeply inspired me.

First and foremost, I would like to extend my heartfelt appreciation to our previous Co-presidents, Jamie Lee and Jess Inman, for their magnificent leadership and unwavering commitment to ARV. Their remarkable work paved the way for a seamless transition within the executive team, ensuring the continuity of our mission.

I still vividly remember our first hosting event was the 2023 planning day in January where we were all nervous but also excited about what was ahead of us. Now, as we approach our one-year milestone, I reflect upon the incredible progress we've made. Throughout 2023, we've orchestrated a diverse array of exciting activities, including unforgettable experiences like the Royal Easter Show, Treetops Adventure, and much-anticipated Holiday Camping trips. The atmosphere is brimming with positivity, and our program teams are diligently crafting opportunities that are not only recreational but also developmental, enriching the lives of our clients and their families.

Beyond our programs, we have seized the opportunity to build deeper connections with organizations like STARTTS and collaborate closely with the 180-degree consulting team. These partnerships will our reach and enable us to make an even greater impact. Moreover, we actively participated in the Africultures Festival, hosting a stall to showcase ARV's mission and activities. In the year ahead, we plan to expand our collaborative efforts with other organizations and increase our presence at events that can foster our growth in 2024.

Personally, I've learnt so much throughout this year and have enjoyed every program organized by our teams. None of this would have been possible without our incredible admin team. I am looking forward to continuing our journey and making a meaningful contribution in ARV.

Regards, Cindy

03 ARV ACTIVITIES

Kids & Youth Program

2022-23 was the first year since the outbreak of Covid the ARV Kids/Youth were able to run programs without interruptions, and what a fantastic year it was! July kicked off with ice skating with the Teens group in a combined program. This is always a popular program for clients of all ages, and it was particularly pleasing to see the older clients assist the younger ones when they saw them struggling on the ice, showing the camaraderie amongst the groups.

In August the group teamed up with SolarBuddy to build solar powered lights for children from energy-impooverished backgrounds to assist with their schooling. This was both a rewarding and educational program with the clients learning about energy poverty and how renewable energy can help lift children out of poverty. The clients then wrote letters to the children who would be receiving the solar lights in Papua New Guinea.



The September program unfortunately had to be postponed due to a shortage of volunteers, but we more than made up for it in October with an awesome day at Sydney Zoo together with the Teens program. Despite being an unseasonably warm day and a lot of tired legs, the clients had a great time seeing and learning about their favourite animals within the zoo.

November saw the Kids group finally make their way to Inflatable World. After two months of anticipation from the postponed September program, the clients were able to jump, bounce and slide around the inflatable park, with the volunteers possibly enjoying the fun as much as the youngsters.

03 ARV ACTIVITIES

Kids & Youth Program

We ended 2022 with our annual combined ARV Holiday Program at Aquatopia Water Park. The Kids and Teens groups were able to cool from heat and enjoy the giant water slides, the wave pool and aqua tower and cap off a fantastic year. We then finished the day with the part the clients eagerly look forward to...the presents! The volunteers put together another awesome assortment of age-appropriate gifts for the clients, for which we are greatly thankful for.

After the summer holiday break, the Kids Team got our nerd on in February with a Science Day at Central Gardens. The clients had a blast (and made a mess) constructing mini volcanoes, making colourful slime and developing hidden messages with everyday household items. March then saw us head to Flip Out for a day of jumping and bouncing fun, which proved to all the volunteers that kids have a limitless reserve of energy!

As April rolled around the ARV groups again combined for an eagerly anticipated day at the Royal Easter Show. The clients and volunteers split into small groups and had a fantastic day enjoying the animals, show bags, exhibits, and rides, all while consuming an incalculable amount of fairy floss and dagwood dogs.

In May the group headed to the cinema to see The Super Mario Bros Movie, with the volunteers possibly more engrossed in the movie than the clients! We then finished off 2022-23 returning to an old favourite - ice skating. This is always a very enjoyable program for both the clients and volunteers, and despite a few tumbles, everyone had a fantastic time.



After a difficult few years, the Kids/Youth program had a very successful and rewarding 12 months. New clients and volunteers were welcomed for the first time, and many new friendships were formed. The Kids/Youth admin team would like to thank all of our wonderful volunteers who donated their time to help us bring these wonderful programs to fruition and enabled the clients to experience them. We're looking forward to another fantastic year providing fun and enjoyable programs for our clients.

Regards,

Kids & Youth Program Admin Team

03 ARV ACTIVITIES

Teens & Charity Program

It has been wonderful to resume normal programming for the full year of FY22 - 23, without any of the COVID or inclement weather disruptions we have experienced for the past three years. The Teens and Charity program has continued in its combined form, showing promising signs of growth. We now have 20 active teens in the program, and over the course of the year, welcomed nine new clients from the Kids and Youth program. We are delighted that we now count on a very solid base of dedicated, and regular volunteers.



As well as new clients and volunteers, we have tried out a variety of new program activities and locations this year, as well as making a very popular return to camp! We kicked off the 2023 calendar year with a beach program at Cronulla - a new location for us and one we will definitely be revisiting. On this day, the teens set out some of their aims for the year and motivations for attending ARV. It was wonderful to hear directly from them that they come each month for fun and free activities and to be closer to friends, and they feel that ARV is a place where they feel welcome, and can *“be [themselves] without being judged.”*

Indoor rock climbing was another new activity, and we revisited bubble soccer, which we hadn't tried since 2018. Of course, we revisited our staples (like everyone's favourite: go-karting). As always, program activities are designed as a balance between fun and opportunity for the teens to challenge themselves with new skills and experiences, and push themselves out of their comfort zone.

Camp was a true highlight of the year, taking place over three days in July 2023 (although the teens started asking when we could next go on camp about a year before that). We revisited the excellent location of the January 2021 camp at Sydney Academy of Sport and Recreation in Narrabeen, and took part in activities ranging from kayaking and raft-building to archery tag. We spent the first day in the City at EY, taking part in a well-facilitated personal development day where the teens worked on their personal brand, writing statements which could help as their “elevator pitch” across job applications or for university. Thank you to Aine Bennett and all the EY volunteers who gave their time and energy for the day. It was great to see some of the newer teens come out of their shells and grow in confidence over the course of the camp weekend, whether that was working up the courage to sing at our talent show or making friends with the venue chef, and joining his team to serve everyone dinner!

03 ARV ACTIVITIES

Teens & Charity Program

A final highlight was in November 2022, when, for the first time, we ran a program day which had a concurrent volunteer training session for three graduating ARV clients. Between them, they had an incredible 20+ years' experience of ARV programs. It was hugely successful, and presented not only a chance to continue their ARV journey in a different capacity, but also to reflect back on their time at ARV and what it had meant to them.



In particular I would like to mention Aziz, as a graduating client who has thrown himself fully into volunteering at ARV, attending both Kids and Youth and Teens and Charity programs throughout the year. He very quickly became part of the Teens admin team, taking responsibility for calling families and confirming their attendance in advance of program days. He made a hugely valuable contribution to camp, where the games and tips he has learned from his TAFE youth work studies really came into play. He has built genuine connections with the Teens, especially some of the boys who can relate to him well, and for whom he can act as a mentor.



Enormous thanks go to the people and organisations who have made a highly successful year possible: the Teens and Charity volunteers and fellow admin team members Aziz Abukeshek (mentioned previously) and Vanessa Anthony. Bev Ho, after many years as Teens Clients Manager, swapped into a new role at ARV where she has successfully transformed our social media presence. Thank you for all your work with the Teens over so many years Bev, they all miss you! Thank you also to the Scanlon Foundation, for their continued financial support and to the ARV Exec for your support, guidance and very consistent presence at program days!

Looking forward to another great year in FY24.

Alessandra Martines

Teens (& combined Charity) program coordinator

03 ARV ACTIVITIES

Client Manager

The Client Manager oversees client referrals to all of the ARV programs from a range of community services, and provides guidance to program teams regarding client behaviour management.

In late 2022 and early 2023, we proactively initiated outreach efforts within the Fairfield LGA, making contact with 35 schools to inform them about our range of programs and services. While these efforts resulted in several engaging conversations, it became increasingly evident that addressing the volunteer recruitment and retention challenge, which has been a concern across the sector due to Covid, should be a primary focus before expanding our client base through referrals.

To address this priority while also cultivate connections with potential referrers, we outlined plans to enhance our community outreach efforts, including active participation in community events during the latter half of 2023. We hope to see an increase in both volunteers and referrals as we progress with these initiatives!

**Client
Najmeh Hassanli**

Manager,

Camp

Winter Camp 2023 was an enchanting weekend filled with learning, friendship, and unforgettable experiences! 🏕️

Over these three days, we had so much fun spreading quality time outdoors with each other. We engaged in sports like kayaking and archery, as well as team-building challenges like the tire puzzle and the crate stacking.

We were also super fortunate to gather around the campfire and hear indigenous stories shared by Susan Moylan, all while making delicious damper. And during our free time, some of the girls even befriended the chef and lent a hand in preparing dinner for the group, leaving us very well-fed!



Additionally, we were lucky to have a personal development day at EY. The kids delved into crafting powerful statements about their strengths and skills that could shape their future careers and university applications.

Huge shoutout to our incredible team of dedicated and inspiring volunteers - you made it all possible!

Camps Team

03 ARV ACTIVITIES

Training

The Training team has had a successful year, delivering training to 61 new recruits. These new recruits contribute to our community by bringing joy and development to our clients during monthly programs, as well as assisting in key operational areas such as grant writing.

The Training team has onboarded an additional trainer, recognizing the importance of consistent training while also maintaining flexibility within the team. Our new trainer brings several years of experience organising and participating in ARV programs, and following a period of shadowing, has now independently led training sessions for new volunteers. The training team hope to onboard an additional trainer in the following year that can further boost the productivity and experience of our team.



ARV has transitioned to a hybrid model for new volunteer induction sessions. ARV continues to provide virtual training and onboarding experiences for new volunteers, recognising the importance of flexibility post-pandemic. However, each alternate month we host an in-person induction session at STARTTS that coincides with an in-person gathering of Program, Operational and Executive teams. In both modes, volunteers actively participate in discussions covering a range of topics, including ARV's development objectives, the volunteer experience, and program offerings. These discussions serve to foster connections among new volunteers and their sense of community within ARV. By offering both modes, ARV aims to encourage a greater number of prospective volunteers to get involved. We will continue to seek feedback on this approach and assess whether changes are needed.

ARV has demonstrated responsiveness to feedback, resulting in modifications to the content of the induction sessions. One notable change has been the refinement of behavioural scenarios through collaboration with Program teams. In particular, we have added in new scenarios that capture behaviours the Teens team is working to manage in their older clients. By providing a clearer and more comprehensive scenarios, new volunteers gain a better understanding of how to approach challenges during the program. We hope this will enhance satisfaction and retention rates. Moving forward, the Training team will continue collaborating with the broader organization to identify, define, and implement further improvements based on feedback.

A dynamic, cohesive, and adaptable induction process is crucial for volunteers embarking on their journey with ARV. The organisation is confident that these ongoing efforts will attract, onboard, and retain dedicated and skilled volunteers who are essential in maximizing the impact of ARV's programs.



03 ARV ACTIVITIES

Recruitment

In the 2022-23 financial year, ARV's recruitment team has made significant progress in various aspects of its operations. This report provides an overview of the team's accomplishments, challenges, and future goals.

Team Dynamics

The past year witnessed changes in the composition of our recruitment team and parts of our executive team. While we experienced the departure of some team members, we also welcomed new additions to our ranks. This shift in personnel will continue to bring fresh perspectives and expertise to our endeavours. Notably, the recruitment team successfully onboarded new members, including two secretaries and a grants writer. These additions have bolstered our capabilities and put us on a trajectory to regain the pre-COVID momentum that ARV had enjoyed.

A pivotal focus for the recruitment team in the 2022-23 financial year was to enhance volunteer retention. As such, we worked with 180 Degrees Consulting to develop new strategies. Based on these results, our goals for the coming year are to design and implement new initiatives to retain, upskill and further engage our volunteers. We recognize that maintaining ongoing relationships with volunteers is integral to achieving ARV's developmental goals such as fostering safe connections and interpersonal development and we are committed to continuing and building on these initiatives.

Process Optimisation

Efficiency and streamlining have been paramount in our approach. To this end, we have continued to offer virtual interviews and maintained online options for various recruitment processes. Additionally, the paperwork necessary for joining ARV is currently being reviewed, promising a smoother and quicker onboarding experience for volunteers.

Improved Recruitment Rates

Following the disruption of the COVID-19 pandemic, ARV faced significant volunteer withdrawals along our onboarding process - from our interview to becoming an active volunteer. However, our statistics show that from the first half to the second half of the last financial year, we have seen an improvement of over 15%.

Ongoing Innovation

The recruitment team remains committed to innovation and continuous improvement. We continue to experiment with new methods and diligently investigate opportunities to enhance our processes. This forward-thinking approach ensures that ARV remains adaptable and responsive to evolving recruitment needs.

The 2022-23 financial year has been marked by notable achievements and progress for ARV's recruitment team. Despite the challenges posed by the changing volunteer landscape and the aftermath of the pandemic, our team's dedication to improving retention, optimizing processes, and collaborating with external partners has positioned ARV for a promising future. As we move forward, we remain resolute in our commitment to recruiting and retaining volunteers who share our vision and values.

**Katie Brinkman & Isslah Trad,
Recruitment Consultants**

04 ARV FINANCIALS

Treasury's Report

During FY23, ARV had a total income of \$16,440 and total expenses of \$26,196, in comparison with an income of \$4,503 and expenses of \$23,388 during FY22.

ARV derives income from mostly grants. During FY22, we had a temporary pause on grant applications as the team focused on using up surplus funds from prior years due to COVID disruptions. During FY23, we restarted our grant program and evidently our income increased in FY23 vs. FY22.

ARV also receives donations from generous donors via a range of online platforms. The amount per transaction is typically small, and has been classified as fundraising income. ARV used to charge one-off membership fees for new joiners. This was removed during FY22 due to, amongst other reasons, availability of surplus funding. We may look to revisit this in the future.

For expenses, total expenses for FY23 are 12% higher vs. FY22. Program related expenses increased by 19% vs. FY22, while admin expenses declined by 1%. We note the split between program expenses and administrative expenses remained broadly similar at 70/30.

Our bank account at the end of FY23 had a balance of \$59,227, a 15% reduction from \$69,980 as at the end of FY22. While our bank account balance has declined, this was expected and the restart of our grant program would assist in maintaining a stable balance going forward.

ARV has no other material assets apart from cash in bank, and our balance sheet remains relatively strong.

Treasury Team

Chao Liu

Alice Xu

04 ARV FINANCIALS

Profit and Loss

2022 - 2023

Profit and Loss Australian Refugee Volunteers Incorporated

For the 12 months period ended:	30 Jun 2023	30 Jun 2022	% change
Income			
Grant	\$15,000	\$0	
Fundraising Income	\$1,440	\$4,323	
Membership	\$0	\$180	
Total Income	\$16,440	\$4,503	265%
Program Expenses			
Program Activity and Venue Hire	\$14,578	\$9,764	
Program Equipment	\$0	\$117	
Program Transport	\$1,277	\$51	
Food	\$2,325	\$5,340	
Total Program Expenses	\$18,181	\$15,271	19%
Admin Expenses			
General Expense	\$1,599	\$251	
Insurance	\$2,409	\$2,308	
Subscription	\$2,318	\$2,772	
Training and Development	\$0	\$99	
Entertainment and Social	\$1,135	\$2,001	
Printing and Stationery	\$0	\$204	
Telephone and Internet	\$531	\$456	
Bank Fee	\$23	\$26	
Total Admin Expenses	\$8,015	\$8,117	-1%
Total Expenses	\$26,196	\$23,388	12%
Operating Profit	-\$9,756	-\$18,886	-48%
Net Profit	-\$9,756	-\$18,886	-48%

04 ARV FINANCIALS

Balance Sheet

2022 - 2023

Balance Sheet Australian Refugee Volunteers Incorporated

As at:	30 Jun 2023	30 Jun 2022	% change
Assets			
Program Bank Accounts			
Kids & Youth	\$21,576	\$11,827	82%
Teens & Charity	\$6,721	\$15,732	-57%
Camp	\$12,114	\$12,378	-2%
Total Program Bank Accounts	\$40,411	\$39,938	1%
Admin Bank Accounts	\$18,817	\$30,043	-37%
Total Bank Accounts	\$59,227	\$69,980	-15%
Other Current Assets			
GST Receivable	\$867	-\$130	
Rounding	\$0	\$0	
Total Other Current Assets	\$868	-\$130	-769%
Total Assets	\$60,095	\$69,851	-14%
Equity			
Retained Earnings	\$69,851	\$88,736	
Current Year Earnings	-\$9,756	-\$18,886	
Total Equity	\$60,095	\$69,851	-14%

05 THANK YOU

Acknowledgements & Thank You

It is only with the generous support of volunteers, funders, donors, and other supporters in the community that ARV is able to continue running its programs to improve the lives of children from refugee and asylum seeker backgrounds.

ARV is truly appreciative of all those who have provided support in the past and those who continue to do so. The impact this has on the lives of the children we work with cannot be overstated.

The design of this annual report was created by a former ARV volunteer, **Grace Anderson**.

Volunteers

Every single member of ARV is a volunteer: from the President and Committee, to those managing the various facets of each program and operational teams, to all the ARV volunteers who attend the programs with the children. ARV acknowledges the dedication and passion at all levels of the organisation, which is truly inspiring.

The time and commitment, and the incredible amount of work that they all donate to keeping ARV running and being able to continue providing its services is incredibly valuable, and without it, ARV would not exist.

The longevity of contact and the demonstrated commitment of the volunteers over the years of ARV's operation have led to the organisation holding a valued place in the lives of the young people that ARV works with, and their families.

Grants and Funding

ARV sincerely thanks all those who contributed financially to the running of the programs and the organisation during 2022-2023.

We would like to thank the following organisations for their charitable contributions to ARV during 2022-2023 (this may include any surplus from the previous financial years, that were re-allocated during the COVID lockdown):

- [James N. Kirby Foundation](#)
- [Scanlon Foundation](#)

06 HOW YOU CAN HELP

Refer children in need

If you know or work with any children from refugee or asylum seeker backgrounds who live in the Sydney area, who are in need of assistance and could benefit from our services, you can refer them to ARV. Please see our website for more information and to access a referral form: <http://www.arvolunteers.org/referrals>

Become a volunteer

ARV welcomes energetic, committed volunteers who have a genuine passion for helping others.

We are always looking for volunteers to actively work directly with the children who are our clients, as well as those who like to work behind the scenes - in recruitment, administration, fundraising, volunteer management and programming.

Visit our website for more information and to sign up as a volunteer: www.arvolunteers.org/volunteer

Donate

If you don't have the time to volunteer but would still like to support the work of ARV, you can make a donation. We accept monetary donations but are also always in need of discounts or donations of goods and services for our families. You can also keep an eye out for our present drive for the children towards the end of each year. Please see our website or contact us for more information on how to donate: www.arvolunteers.org/donate

Contact Us

You can reach us, Australian Refugee Volunteers Incorporated (ABN 36 370 480 735), at:

Email: info@arvolunteers.org

Website: www.arvolunteers.org

Facebook: [www.facebook.com/ AustralianRefugeeVolunteers](http://www.facebook.com/AustralianRefugeeVolunteers)



ARV